

COVENENT OF RENEWAL

The Membership of Shepherd of the Hills shall:



1

Pray regularly, study scripture and listen to God's voice and dream for the congregation.

2

Grow in Christian discipleship and in personal financial stewardship practices (growth giving or tithing and beyond).

3

Seek to promote healthy, Christ-centered relationships and decision making, refraining from gossip and negativity.

4

Use God's gifts and find ways to engage the whole baptized people of God in ministry and outreach.

5

Be full partners in the task of evangelism: sharing faith and inviting people into ministry, partnering in the tasks of visitation and follow-up.

6

Cultivate a climate of intentional hospitality for people new to life in the church.

7

Relieve the pastor of routine tasks (i.e. clerical, custodial, administration, some pastoral care, excessive meetings, etc.) to be free to develop leadership, equip laity and accompany evangelism.

8

Pray for and financially support evangelism/outreach activities in the community (recommended support is 5% of the annual congregational budget of general giving, and does not include designated funds for specific mission and ministries).

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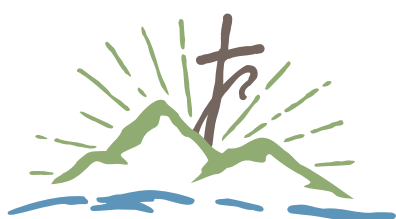
Provide pastoral salary, housing and benefits commensurate with job and synod guidelines.

10

Change existing ministries and practices, if needed, in order live out God's dream more fully - with leadership provided by the pastor and leadership team.

11

Support the evangelism - outreach ministries of the wider church with mission support.

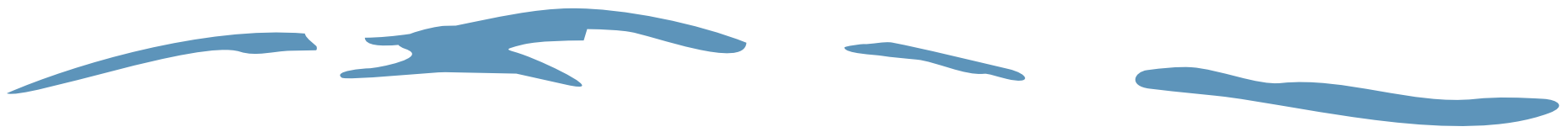


Shepherd of the Hills
LUTHERAN CHURCH

OUR MISSION: Loving God – Loving Others – Serving the World

COVENENT OF RENEWAL

The Pastor of Shepherd of the Hills shall:



1

Pray regularly, study scripture and listen to God's voice in leading the congregation.

2

Grow in discipleship and in personal financial stewardship (growth-giving or tithing and beyond).

3

Develop, in a broad participatory process, assisted by the Synodical Director for Evangelical Mission or coach, and with the congregational council leadership, a vision for the congregation with emphasis to include a plan for outreach, targeting a significant increase in worship attendance, making of disciples, and stewardship of congregational resources.

4

Include others in leadership and equip them to use their gifts for the mission of the congregation.

5

Make creative use of all services of worship for the purpose of inviting new disciples, and lead in the adding of worship services as needed to maximize outreach.

6

Spend at least fifty percent (50%) of ones' compensated time engaged in evangelism-outreach (including but limited to: equipping laity for pastoral care (i.e. visiting sick/homebound and hospitalized); building ecumenical partnerships and civil relationships; accompanying new Christians and mentoring their ability to share their personal faith stories).

7

Continue to learn and grow in outreach skill through reading, workshops, and practice.

8

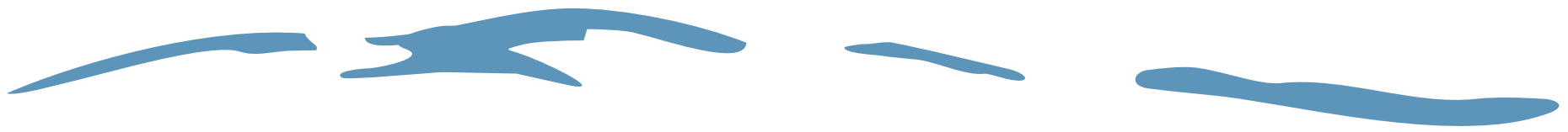
Participate with leadership in council meetings and other meetings vital to the imagination and vision of the congregation.



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The Council/Leadership of Shepherd of the Hills shall:



1

Commit to regular prayer, Bible study and good financial stewardship practices (growth giving or tithing and beyond) as leaders in the church.

2

Commit to prayer and Bible study as a starting point for all meetings and work together.

3

Share in developing broadly participatory vision/purpose statement and plan for outreach, increased worship attendance and making of disciples.

4

Lead in fostering a climate of goodwill, suppressing gossip and negativity in the congregation which would derail the mission of evangelism and community outreach.

5

Help select and work with a coach who will meet with the team and help keep its work on track.

6

Serve as a positive, visionary and advisory group rather than a negative and gate-keeping group.

7

Provide short written reports on the leadership's work monthly to the congregation.

The Synodical Domestic Mission Unit shall:

1

Commit to a strong devotional and prayer life that includes prayer for renewal of this ministry.

2

Provide opportunities for ongoing training, peer support, and coaching through the process.

3

Meet at least quarterly (through coach, DEM and/or Synod Outreach Board) with the pastor and lay leadership to review, evaluate and fine-tune the mission.



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